



For office use only	
Reference #:	
Date received:	
Faxed:	<input type="checkbox"/>
Mailed:	<input type="checkbox"/>
Other:	

Bargaining Proposal Form

All questions contained in this questionnaire are strictly confidential.
If you should require help in filling out this form please feel free to contact the Association office:

info@mahcp.ca or call 204-772-0425/1-800-315-3331

ONLY ONE PROPOSAL PER FORM PLEASE
SUBMISSION DEADLINE: Tuesday, February 18, 2020

PERSONAL INFORMATION	
Name:	Home Email:
	Phone:
MEMBER INFORMATION	
Occupation/Job Title (e.g., Social Worker/Radiation Therapist):	Occupational Therapist
Classification (charge/general duty):	
Site (name of facility):	
Location (city/town):	
PROPOSAL INFORMATION AND DEFINITIONS	
<ul style="list-style-type: none"> • Article numbers are found in the table contents of your Collective Agreement (example: 18 Annual Vacation) • Clauses are sub headings found below the Article (example: 1803) • Proposed Change is making a change to existing MAHCP language • New Proposal is any new language that does not fit an existing Article in an MAHCP agreement. This also applies to elements of non-MAHCP agreements you are seeking to retain, with or without proposed changes. Please provide as much detail as possible. • Supporting data (e.g., supporting signatures, salary comparisons, etc.) must be forwarded via fax, mail or email and will be attached to the proposal (fax #: 204-775-6829; info@mahcp.ca; 101-1500 Notre Dame Ave, Winnipeg, R3E 0P9) 	
Collective Agreement (e.g., MAHCP St. Boniface, MGEU Local 220, UFCW Grace Hospital, CUPE Klinik)*	CUPE - Riverview
Article Name and Number:	Article 12: Seniority, 1203
(if applicable) Clause:	
(check one) Proposed Change: <input type="checkbox"/>	New Proposal*: <input checked="" type="checkbox"/>
* CHECK "NEW PROPOSAL" IF YOU ARE REFERENCING NON-MAHCP AGREEMENTS	
Please use the following page to describe your proposed change or new proposal in detail.	

Occupational therapists would like to ensure that seniority still accrues during maternity/parental leave. such as is the CUPE collective agreement.

Occupational therapists also raised concerns about not accruing seniority or vacation days when on maternity leave. Other professions such as nursing are guaranteed this benefit and occupational therapists previously under CUPE will lose this benefit.