**Instructor I, II or Senior Instructors Fieldwork Outreach Developers**

 **(2 positions)**

**Department of Occupational Therapy, College of Rehabilitation Sciences**

**Rady Faculty of Health Sciences, University of Manitoba**

**Position # 35738 and 35739**

**Main Office:** 771 McDermot Ave, Winnipeg, Manitoba, Canada R3E 0T6, phone number: 204-789-3897

The Department of Occupational Therapy in the College of Rehabilitation Sciences, Rady Faculty of Health Sciences (RFHS) at the University of Manitoba is seeking applications for two full time probationary positions in the rank of Instructor I/II or Senior Instructor beginning July 1, 2025, or as soon as mutually agreed upon. Review of applications will continue until the position is filled.

**The Position**

The successful candidate’s primary roles will be fieldwork outreach developer and instructor. The fieldwork outreach developer role entails working in consultation and collaboration with the Academic Fieldwork Coordinator in fieldwork placement recruitment and development. This includes identifying, developing and supporting role-emerging, role-enhancing, and innovative fieldwork learning opportunities and providing mentorship and support for occupational therapy fieldwork educators. In some instances, the fieldwork outreach developer will also serve as the off-site occupational therapy fieldwork educator for placements developed. The role of instructor entails course coordination, instruction and student evaluation in the Master of Occupational Therapy (MOT) program courses.

**The College of Rehabilitation Sciences**

The College of Rehabilitation Sciences has a rich history of research, education and service to the community and is strategically working to provide high‐quality graduate and undergraduate teaching and extend community outreach.

**Department of Occupational Therapy**

The Department of Occupational Therapy offers the Master of Occupational Therapy entry-to practice program which is fully accredited and is currently entering an exciting phase of faculty and curriculum renewal. The Department of Occupational Therapy is made up of faculty and staff engaged in teaching, research and innovation. The Department of Occupational Therapy works closely with professional organizations in Manitoba and with external partners who support work-integrated learning for students in community, hospital and primary care sites. It provides opportunities for interdisciplinary collaboration in health sciences research and education.

The Department of Occupational Therapy is located within a large health sciences campus and collaborates with the Colleges of Dentistry, Medicine, Nursing, and Pharmacy within RFHS, as well as other faculties and departments of the University, notably the Faculty of Kinesiology and Recreation Management.

The successful candidate must:

* Have a minimum of an entry-level Master’s degree in Occupational Therapy, be a graduate of a recognized Occupational Therapy Program and be licenced or be eligible for licensure within Manitoba.
* Have a minimum of 5 years of clinical and fieldwork educator experience and a minimum of 5 years of teaching experience.
* Demonstrate strong written and verbal communication skills.
* Be able to demonstrate relationship development building abilities.
* Have experience with managing interpersonal challenges and student remediation.
* Show a successful ability to mentor and coach students and colleagues.
* Have experience with effectively addressing racism and oppression including anti-Indigenous racism, have a working knowledge of the TRC calls to action, be able to demonstrate knowledge of restorative justice and have effective culturally sensitive interpersonal skills.

Preference will be given to candidates who have:

* Experience with successfully utilizing a variety of teaching and learning methods
* Experience with course coordination and developing learning opportunities at the university level
* Have a demonstrated ability to teach in a wide variety of content areas within the MOT program.
* Experience with and knowledge of a variety of fieldwork models and show knowledge and understanding of the MOT program.

The closing date for the first consideration of applications is January 31, 2025. Review of applications will continue until the position is filled. All applications should include the following:

* a cover letter explaining your interest in the position,
* a curriculum vitae,
* a personal statement including your positionality, demonstrated commitment and approach to issues pertaining to anti-racism and social justice (including principles of equity, access and participation) in academic and fieldwork education,
* the names and contact information of three references.

Preference will be given to Indigenous applicants.

Please send your application materials to the Committee Chair

Dr. Reg Urbanowski,

Search Committee Chair and Dean

College of Rehabilitation Sciences, Rady Faculty of Health Sciences

University of Manitoba,

771 McDermot Avenue

Winnipeg, Manitoba, CANADA

R3E 0T6

Email: reg.urbanowski@umanitoba.ca

Application materials will be handled in accordance with the protection of privacy provision of The Freedom of Information and Protection of Privacy Act (Manitoba). Please note that all application materials will be provided to participating members of the search process.

The City of Winnipeg (www.tourismwinnipeg.com), located where the Red and Assiniboine Rivers meet, is recognized for its vibrant, multicultural community and diverse culture. The city, with a growing population of more than 766,000, is home to internationally renowned festivals, galleries and museums, the historic Exchange District and The Forks, and ever-expanding research, education, and business sectors. From the Hudson Bay waters, across the farmland fields, to the pulse of the cities and towns, The Province of Manitoba's (www.travelmanitoba.com) people and places - its 100,000 lakes, 92 provincial parks, winding river valleys and storied prairie skies - inspire.

The University of Manitoba is a driving force of innovation, discovery and advancement. Our momentum is propelled by our campus community – UM faculty, staff and students whose determination and curiosity shape our world for the better. Our teaching, learning and work environment is uniquely strengthened and enriched by Indigenous perspectives. With two main campuses in Winnipeg, satellite campuses throughout Manitoba, and world-wide research, UM’s impact is global.

Discover outstanding employee benefits, experience world-class facilities and join a dynamic community that values reconciliation, sustainability, diversity, and inclusion. We are one of Manitoba’s Top Employers and one of Canada’s Best Diversity Employers. At the University of Manitoba, what inspires you can change everything.

The Rady Faculty of Health Sciences is committed to the social justice principles of equity, access and participation and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community including Indigenous Peoples, Black, racially marginalized, disabled persons and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities). All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

An inclusive, open, and diverse community is essential to excellence and fosters voices that have been ignored or discouraged. To address the Rady Faculty of Health Sciences commitment to equity, access, and participation, and in recognition of the underrepresentation of members of historically and currently excluded groups, we take proactive measures including implicit bias training for all hiring panels. We strive for diversity and cultural safety throughout the hiring process (hiring panels, short-list of candidates, interviews). We encourage you to self-identify any aspect of your identity in your cover letter.

If you require accommodation support during the recruitment process, please contact UM.Accommodation@umanitoba.ca or 204-474-7195. Please note this contact information is for accommodation reasons only.