



Seeking Independent Consultant: Occupational Therapist (OT)

How to apply:

Please provide a proposal outlining how you meet the requirements as outlined to Courtney McGill, Manager of Health Care Services and Quality Assurance at Manitoba Public Insurance by email - cmcgill@mpi.mb.ca. Applications will be considered as received.

Overview:

As an independent consultant occupational therapist with Manitoba Public Insurance, you will be a part of a Health Care Services team who are responsible for providing opinions to injury claims management staff to ensure appropriate entitlements for all Manitobans across all levels of injury are consistently applied through the Manitoba Public Insurance Corporation (MPIC) Act and Regulations.

You will complete complex claim file review and thorough analysis, evaluation and scoring of the legislated PCA assessment report. You will also provide recommendations for assessment, treatment, rehabilitation, and permanent impairment entitlement relating to traumatic brain injuries (TBI) in consultation with a neuropsychologist.

You will support various case managers with returning claimants to work through equipment recommendations and ergonomic modifications and will act as a resource to MPI staff and external providers on OT related file issues.

Services to be Provided:

- Provides opinions based on professional experience as an occupational therapist related to comprehensive assessments, ergonomic and workplace modifications to support claimants in return to work and appropriately identifies entitlements by synthesizing data and information that is not standardized.
- Review and interprets assessments, complex medical information, specialist reports, and clarifies assessment findings, and results, troubleshoots recommendations, allocates scores, and notifies the Case Managers of results
- Requests further medical information outside of the standardized reporting if required
- Provides opinions on demonstrated capabilities and functional demands of occupations or activities of daily living as it relates to the MPIC Act and Regulations with respect to the entitlement of Personal Injury Protection Plan (PIPP) benefits
- Completes forensic reviews and provides in-depth analysis of claims, provides expert opinions through detailed comprehensive reporting that is defensible and outlines the observed capabilities by utilizing specialized expertise in analysis of function and biomechanics of human anatomy
- Synthesizes observations from forensic review, surveillance, and complex medical information to opine objectively on the level of demonstrated function to support litigation
- Provides recommendations for assistive devices to support claimant and reduce claims costs
- Understands psychological and cognitive diagnoses, the resultant implications of function and traumatic brain injury that impact activities of daily living to appropriately determine entitlements
- Required to provide expert testimony on behalf of MPI for the Automobile Injury Compensation Appeal Commission (AICAC)
- Provides feedback, direction to external providers and acts as a resource for instruction and troubleshooting for assessment completion and provides guidance on resource materials to review for the development of assessment competence
- Conducts PCA and TBI presentations, and training to internal staff training and external providers
- Seeks out opportunities to continuously improve processes and procedures as it relates to TBI and PCA.
- Provides opinions on permanent impairments based on professional expertise

MPI is looking to contract with independent consultants who meet the following requirements:

1. Education:
 - Master of Occupational Therapy (MOT) and/or Bachelor of Medical Rehabilitation (BMR) in Occupational Therapy (OT)
 - Must be licensed to practice in Manitoba; registered and in good standing with the College of Occupational Therapy of Manitoba (COTM)
 - Completion of certification/ training in ergonomics
 - Certification/training in functional capacity evaluations is an asset
 - Certification/training in traumatic brain injury is an asset

2. Experience:
 - Minimum of 5 years related experience in rehabilitation and case management within the insurance industry, in the application of the PCA tool, and in conducting PCA, PDA and ergonomic assessments and/or functional testing and task analysis.
 - Related experience in mental health and traumatic brain injury
 - Minimum of 5 years in good standing with the College of Occupational Therapy of Manitoba (COTM)

3. Technical Knowledge and Skills:
 - Excellent written and oral communication skills
 - Demonstrated excellent analytical and decision-making skills
 - Expertise in analysis of function and biomechanics of human anatomy
 - Expertise in the synthesis and comparison of function/ physical activity and how that translates into anticipated capabilities of activities or tasks
 - Strong problem solving and clinical reasoning skills
 - Strong understanding of psychological and cognitive and mental health diagnoses
 - Familiarity with Traumatic Brain Injury (TBI), Psychological Diagnoses, Spinal Cord Injury (SCI), orthopedic injury and soft tissue injury claims
 - Familiarity with return-to-work proposals and recommendations, workplace modification and accommodation
 - Strong knowledge of current barrier free design, assistive technology, impairment assessments, and wheelchair seating

Or an equivalent combination of the above.

Contract Terms:

You would be paid an hourly rate based on experience and qualifications as an independent consultant (IC), being fee for service. Up to 20 hours per month on a non-exclusive basis. You would determine the time and place for performing the services, however, expectation is for consultant to have some availability for discussions with case managers between core work hours: 7:30-5pm. Our proposed hourly rate range for this independent consultant is between \$90 -\$105 per hour based on education and experience.